

# ADAPTEO GROUP QUALITY POLICY

**Adapteo.**

# Adapteo Group Quality Policy

Approved by the Adapteo Board of Directors  
26 June 2024

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# 1 Definition of the framework

## 1.1 Background and purpose

With our circular business model we contribute to an efficient use of resources and ensures flexible, innovative and adaptable space solutions to meet current and future customer's needs.

## 1.2 Applicability

The principles defined in this document must be followed by all Adapteo Group subsidiary companies, business units, management and employees. Contract employees of Adapteo Group must also be aware of and shall follow the principles defined in this document as applicable.

## 1.3 Status and relationship to other policies

This document has been approved by the Board and is a part of Adapteo Group policies. Other whistleblowing related instructions within Adapteo Group shall be in line with the content of this document.

## 1.4 Ownership and changes to the policy

The CEO is the owner of this document and oversees that other policies and other operational guidelines are aligned with this document and shall propose any necessary changes to them.

Any changes to this document shall be approved by the Board.

## 1.5 Effectiveness

This document is effective as of 26<sup>th</sup> June 2024 and until further notice.

# 2 ADAPTEO SHALL

- ensure flexible, innovative and circular solutions to inspire and give our customers and employees the best conditions to work resource-efficiently and sustainably
- offer adaptable solutions at the right time, meet customer's needs and expectations and ensure customer satisfaction

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- close dialogue and collaboration with customers, suppliers and other stakeholders to develop new concepts and solutions and provide optimal modular space solutions to meet customer's requirements and needs
- continuously improve our business model to constantly drive for increased customer satisfaction and ensure that our modular solutions are future-ready, primed for transformation, repurposing, or scalability
- assist our customers in their quality work through information and advice to provide efficient, low footprint, flexible and safe solutions
- offer high availability through a well-developed network of locations and efficient logistics and offer a portfolio that meet customer needs of schools, daycares, offices, housing and beyond
- provide knowledge, training and information that enables all employees to be engaged in the quality work and promote a culture of involvement, collaboration and engagement among all employees
- continual improvements of the management system and fulfilment of legal and other requirements

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